



## Paul Robrechts

### *Education*

- Master in Safety, level 1
- Electrical engineer, major: electronics

### *Specific certification*

- Benelux Security professional of the year 1994 (ASIS).
- Labor laureate for Safety: Silver (2005).

### *Professional experience*

For twenty some years, Paul was a national safety and security manager setting the safety and security policy in three large organizations. He was directly responsible for a large number of employees and managed considerable budgets. Presently, Paul is a self-employed security consultant.

#### PRESENTLY

- Manager and partner of Robrechts & Thienpont CVBA (since March 2007)
- Manager of Crime Prevention BVBA (since September 2006)

#### DE POST: 2000 2005

##### Major achievements:

- A continuous decrease of security key performance indicators: number of hold-ups of post offices (-75%) and mail carriers (-64%); number of victims (-66%) of violence and related absenteeism (-72%);
- Unblocking of the dossier involving cash payments of social benefits at home, and a considerable decrease in the number of payments
- The realization of an results oriented prevention policy for theft and fraude.
- Organization of transports of valuables at the time of conversion to Euro, outsourcing and reorganization of transports of valuables
- Development of professional cooperation with the authorities, police, and public prosecutors with regard to crime control

#### GENERALE BANK-FORTIS BANK: 1995- 2000

##### Major achievements:

- In 1995, G-Bank's share of the number of hold-ups versus the total for the entire banking sector was reduced to 12 % and this stabilized during the next 4 years at +/- 8 %
- Organizing training programs and awareness campaigns to train all employees in function of their local work environment. A subsequent audit showed that the employees knew the instructions and that the respect for procedures increased significantly.
- The realization of an integral safety/security policy and the implementation of its culture.
- Upgrading of the alarm network and of the physical protection in all branches
- Strengthening of cooperation with police departments and within the sector.

#### BACOB: 1985 1995

##### Major achievements:

- Decrease in the number of hold-ups:
  - Average for 1980-1984: 12 hold-ups versus an average of 4 per year in the next 10 years.
  - With regard to the entire banking sector, Bacob's share was +/- 20% in 1983 and has decreased since 1985 to an average of 3%.
- Implementation of a quality and results oriented safety/security policy and an integral security concept.
- Organization of safety/security training and creation of a safety/security culture.
- Establishing the Bacob alarm network.
- Development of a general crisis plan and a trained crisis management team.

## OTHER

- Member of the international steering group of Postal Security within UPU, the world organization of postal organizations (2000-2005).
- Member of the editorial board of "Private security" of Politeia (2000-2005).
- Member of the federal consultation group, authorities – banking sector – wholesale distribution, concerning crime control (1998-2005).
- Member of the steering group of the permanent consulting committee for industrial security of the V.B.O. (1994-2005).
- Member of the work group High Security of large financial institutions in Belgium (1989-2005).
- Member of the advisory committee of the loose-leaf manual "Management of criminal risks in your organization" for CED-SAMSOM / KLUWER (1992-2003).
- Chairman of the national work group Security of Prebes (1986-2002).
- Chairman (1993-1998) and member of the steering group for training programs Protecting and guarding of H.I.V.A. (Hoger Instituut van de Arbeid, K.U.L.) (1991-2001).
- Member of the guidance committee regarding the investigation "Security consultants" mandated by the Ministry of Interior Affairs (1996-1998).

## Publications

- "Anthrax and The Post's answer" , Private Veiligheid, February 2001.
- Co-author, "protection of computer rooms" , Security, control of criminal risks, CED-SAMSOM, 1994 – co-author.
- "Throwing pebbles ... to keep management alert" ,
- interview in Alert no. 4, April 1994.
- Security management in crisis situations" , Veiligheidsnieuws no. 102, Prebes, Jan.-March 1994.
- Co-author, "Follow up care" , Security, control of criminal risks, CED-SAMSOM, 1993.
- "Question and answer: the law regarding guard and security firms and internal guard services" ,Veiligheidsnieuws no. 95, Prebes, 1992.
- Various publications in the company magazines of the organizations where Paul worked.
- The appointment" , book regarding his Ecuador expedition in July 2000.

## Speaking engagements

- "Multidisciplinaire aanpak in De Post" (multidisciplinary approach at the Post) - 41ste Provincial congress "Welzijn op het werk" (well-being at work) - (27.09.02, Genk).
- "Testimony from hand-on experience about the collaboration of private partner with police and judicial authorities," Congress organized by the Federale Police, Fedis, BVB, De Post and NBB  
"Positive balance and intensifying the partnership regarding the fight against hold-ups", (17.09.02, Brussel).
- "Security status: trends and solutions", Postal Security Working Group of the UPU, (10.04.02, Bern).
- "Testimony about hand-on experience the Belgian Post", seminar "caught with fraud", (07.02.02, Antwerpen).
- "Security in the Belgian Post Group", Postal Security Working Group of the UPU, (17.04.01, Bern).
- "Practical security management", Club Preventieadviseurs, (18.01.01, Brugge).
- "Vision of the banking sector: what if technical prevention is insufficient?"  
Conference "Bank en Veiligheid" organized by the Belgische Vereniging der Banken, (12.10.99, Brussel).
- "Security: integration of internal activities and contracting out" -  
Seminar "Security as Facility" organized by Alstom, (24.02.99, Antwerpen).
- "Bank security Systems in Western Europe", Seminar organized by Phare PMU, (12.06.96, Warshau, Polen).
- Speaker at some 20 congresses and seminars in Belgium and abroad: the Netherlands, Switzerland, Poland, and the Czech Republic.
- Chairman and moderator of some 15 seminars or congresses.
- Instructor for the training program "Guard and protection", H.I.V.A, as well as for various training programs organized by Prebes and the Airport Security Training Center.